

Imtiaz Ahmed

Dr. Imtiaz Ahmed is a seasoned professional with over 28 years of leadership experience in the petrochemical industry. As the Chief Executive Officer of International Petrochemicals (Pvt) Limited (IPC), PACHEM Global Pvt Limited, and Faras Fertilizer Company Pvt Limited, Dr. Ahmed has been instrumental in driving innovation and growth across these organizations.

Dr. Ahmed began his career as an Assistant Professor at St. Joseph's University in Philadelphia, where he taught for four years. He later pursued and completed his Ph.D. in Business Administration from the University of Mississippi in 1990. With a strong academic foundation and entrepreneurial spirit, Dr. Ahmed went on to establish and lead several successful ventures in the petrochemical industry.

Under his leadership, IPC has achieved remarkable milestones, expanding its global footprint and fostering partnerships that deliver value to clients worldwide. His commitment to excellence, innovative mindset, and dedication to sustainability position him as a leader poised to make a lasting impact in the petrochemical and allied industries.

Adnan Afridi

Mr. Adnan Afridi has over 30 years' international experience in Change Management, business transformation, innovation and profitability enhancement in blue chip companies, public sector and high growth situations. He has led a distinguished career in financial services and capital markets including serving as, Chairman and Managing Director of National Investment Trust Limited, Managing Director of the Karachi Stock Exchange, CEO, Overseas Chamber of Commerce and Industry (OICCI), CEO Tethyan Copper Company, Chairman of National Clearing Corporation of Pakistan (NCCPL) and Board of Directors of Central Depository Company (CDC). Mr. Afridi was also nominated by the Government of Pakistan as private sector nominee to the SECP Policy Board for a 4-year term that concluded in November 2022.

Mr. Afridi has a degree in Economics (A.B, Magna Cum Laude, 1992) from Harvard University and a degree in Corporate Law (JD, Magna Cum Laude in 1995) from Harvard Law School.

Mr. Afridi is an active supporter of charitable organizations. He has served as the President of the Old Grammarians Society & Trust and is currently Chairman of the Board of Governors of the Kidney Center and a member of the Board of Governors of Shaukat Khanum Memorial Trust. He is also a Member of YPO Pakistan since 2008 and currently serving on the board of YPO- Gold Pakistan.

He has served as Independent Director on the Company's Board from June 2020 to April 2023.

He is a certified Director of Corporate Governance from Pakistan Institute of Corporate Governance (PICG).

Muhammad Zahoor Ilahee Cheema

Mr. Zahoor Ilahee Cheema has been an integral part of International Petrochemicals (IPC) since 1995. With a deep understanding of operations, marketing, finance, and corporate strategy, he quickly established himself as a key leader within the organization.

As Managing Director, Mr. Cheema leverages his extensive experience and strategic vision to position IPC as a global leader in the petrochemical industry. Under his leadership, the

company has expanded its footprint, strengthened its market presence, and consistently delivered value to stakeholders.

Mr. Cheema's dedication and expertise continue to drive IPC's growth, innovation, and commitment to excellence in the international petrochemical sector.

Fehmina Khan

Ms. Fehmina Khan is currently a director and board member of Pakistan Furniture Council (PFC) which is a non-profit organization aimed at improving furniture manufacturing and exports. She is also Creative Director of all PFC ventures.

Ms. Khan founded Tina Khan Interiors (TKID) in 2007 and has a prestigious client base including interior advise for President's Office of Pakistan, Foreign Office Islamabad, as well as various private residences in Pakistan, United Kingdom, and Dubai.

Ms. Khan holds a degree in Business Management from King's College London, has read art history at the Corcoran Museum Institute in Washington D.C, followed by a professional diploma in interior design from KLC at Chelsea Harbour Design Centre, London UK.

Faisal Ahmed Siddiqui

Mr. Faisal Ahmed Siddiqui is the Executive Chairman of the Board of Directors of Daewoo Pakistan Express Bus Service Limited. Previously, as CEO of Daewoo Express, Mr. Siddiqui was responsible for leading and managing all business segments which include Express Bus Service (Intercity), Urban Transport Division (Intracity), Cargo and Waste Management.

Mr. Siddiqui is also Managing Director of AsiaPak Investments Limited where he oversees investments related to energy, mining and transport. He is a member of the Board of Directors of Liberty Daharki Power Limited and the Heavy Electrical Complex (HEC).

Mr Siddiqui started his career in the financial services industry in New York in 1997 and held various positions in investment banking and financial consulting.

He has a Masters in Business Administration from Columbia University. Prior to that he completed his undergraduate education with a dual degree in Finance, Accounting and Electrical Engineering from the University of Pennsylvania.

Anwer Shamim

Mr. Anwer Shamim is a qualified Chartered Accountant with over 15 years of professional experience in finance, accounting, taxation, budgeting, auditing, project management, and business operations. He is currently serving as Vice President & Chief Financial Officer (CFO) of Daewoo Pakistan Express Bus Service Limited, where he is responsible for financial management, corporate reporting, project financing, taxation, insurance, and strategic planning. Throughout his career, he has successfully led business transformation initiatives, ERP implementations, financial modeling, and process improvement projects. He possesses strong leadership and analytical skills, with a proven ability to drive operational efficiency and support sustainable business growth.

Profiles of Candidates for Independent Director

Osman Asghar Khan

Currently Mr. Khan is serving as Managing Director & GM Pakistan of Afiniti Software Solutions Pvt Ltd, a leading AI unicorn and is also serving as the Honorary Consul of Ireland in Pakistan.

Mr. Khan has held various key positions in finance and operations both in local and foreign jurisdictions. He is currently serving on the Boards of a number of Companies namely Faysal Asset Management, Bahria Foundation, IBL Unisys, Pakistan Stock exchange/ commodities exchange/NCCPL, Pakistan Steel Mills limited, EMEA North and Eastern Europe where he served as CFO and Operations Director.

Mr. Osman Asghar Khan holds a bachelor's degree from Brown University (USA) in Economics and IR and an MBA in Accounting and Finance from Boston University. He is a Certified Public Accountant (CPA) from (Massachusetts, USA) and a qualified Chartered Accountant from (Ontario, Canada) and Pakistan. He is also a member of American Institute of Certified Public Accountants, Member of Canadian Institute of Chartered Accountants and Member of Institute of Chartered Accountants of Pakistan.

He is a certified Director of Corporate Governance from Pakistan Institute of Corporate Governance (PICG).

Shahid UI Hassan Chattha

Mr. Shahid currently working as a visiting faculty at the Inland Revenue Services Academy (IRSA), FBR, Lahore, Pakistan. Prior to this, he has served as Commissioner, Inland Revenue, Federal Board of Revenue (FBR), Pakistan.

He holds an EMBA from Lahore University of Management Sciences (LUMS), Lahore.

Arif Elahi

Mr. Arif Elahi is a seasoned civil servant and former Federal Secretary with over three decades of distinguished public sector leadership experience. He has held key positions including Chairman & CEO of Pakistan National Shipping Corporation (PNSC), Vice Chairman Karachi Port Trust (KPT), Secretary Investment, Secretary Industries & Commerce, and Secretary Tourism, Government of Sindh. Currently, he serves as Chairman of Blue-Ex Limited and Chief Executive of Elahi Warehouse Management Limited. He is widely recognized for his contributions to organizational turnaround, investment promotion, logistics, and public sector reforms, and holds an MBA from the Institute of Business Administration (IBA), Karachi.