

Mr. Sang Hyeon Lee

Mr. Lee is currently Head of Aromatic Business for LOTTE Chemical Corporation, South Korea. He joined KP Chemical Corporation (now LOTTE Chemical Corporation) in 1992, spending his first twelve years in the Production Control Team in the Ulsan Plant, where he was in charge of planning, budgeting, cost accounting, and decision making support.

Mr. Lee graduated from Hanyang University, majoring in Business Administration in 1989. He has served as Executive Director on the Company's Board from February 2015 to January 2021. He is a certified Director of Corporate Governance from the Pakistan Institute of Corporate Governance (PICG).

Mr. Young Dae Kim

Mr. Young has been working with LOTTE Chemical Corporation, South Korea since 1997, spending his first 11 years in Quality Assurance, Logistics and Shift control team at Ulsan Plant. He graduated from Ulsan University South Korea, majoring in Chemistry, in 1997. He is a certified Director of Corporate Governance from Pakistan Institute of Corporate Governance (PICG).

Mr. IL Kyu Kim

Mr. IL Kyu Kim is currently Managing Director of Aromatic Business Unit for LOTTE Chemical Corporation, South Korea. Prior to this, he had been associated with Polymer Sales Business Unit for more than 11 years. He has also worked in PC (Poly Carbonate), MMA (Methyl Methacrylate), and PP (Poly Propylene) sales units. He has versatile experience of more than 30 years of working with petrochemical companies in South Korea. He holds a Bachelor's degree in International Trade from Dongkuk University in South Korea.

Mr. Tariq Nazir Virk

Mr. Tariq Nazir Virk is a vastly experienced multi skilled professional in Plant maintenance, Operations, Process, and Project management. He has more than 31 years of hands on operational experience with the Petrochemical Industry. He completed his Bachelor's degree in Mechanical Engineering from the University of Engineering and Technology, Lahore in 1990. He started off his career as a maintenance engineer with Dawood Hercules Chemical, one of the most reputable Fertilizer plants of the country.

He joined the Company in 1997 and was the key member of the original team which led to the successful commissioning of the plant. He has served in various roles over the last 25 years of his association with the company. He has delivered some of the most challenging projects to the Business such as Ox Dryer replacement, DCS up-gradation, Process Air Compressor control system up-gradation, Oxidation Reactor agitator modification, Anaerobic effluent treatment project, etc.

Tariq stamped his mark on every function through his leadership that he was assigned to look over, whether it was HSE, Projects, Planning, Workshop, Operations, or Process. Over the years, he has been a major contributor towards enhancing Plant production capacity with reduction in operational costs. He has a special passion to hone young talent and thus has successfully developed a proficient team which is a great mix of youth and old. In the light of his contributions and skills, Tariq was promoted as General Manager Manufacturing in 2016 and was appointed as Director Manufacturing in 2021. He never looked back since then and continued to make huge contributions to reduce fixed costs, enhance safety, reliability, and operational efficiencies of the plant which are second to none vis a vis any International plant of this nature.

He is a certified Director of Corporate Governance from Pakistan Institute of Corporate Governance (PICG).

Ms. Jae Sun Park

Ms. Jae Sun Park joined Lotte Chemical Corporation, South Korea, as a legal counsel in 2012 and assumed her role as General Counsel of the Legal Affairs Team in 2015. Prior to that, as an in-house legal counsel, she worked for a US based global finance company, AIG Korea from 2009 to 2010. Also, she had experience in a government agency, the Press Arbitration Commission, South Korea, from 2004 to 2007. She is a qualified and licensed lawyer in New York State as well as South Korea. She acquired LLB from Yonsei University in 1998 and got LLM Degree in Business Law at UCLA (University of California Los Angeles) in 2011, and got LLM degree in International Commercial Law from the University of London in 2009.

Mr. Mohammad Zubair

Mr Zubair is a leader of corporate world with a proven track record spreading over 4 decades as Country Representative (CEO), Group CFO and CIA overseeing Country Management, Finance/Internal Audit and Support Services in the national and international Oil & Gas Industry. He remained associated with several Boards of Directors and Committees in Pakistan & abroad.

He served CHEVRON one of the largest Energy Companies in the world for 38 years and headed Chevron Pakistan as Country Representative. During this long career, he worked in Pakistan and several years overseas including Thailand, Singapore and Caltex Headquarters in Dallas, USA which provided extensive exposure to interact and work with highly diverse manpower and professionals around the globe. He also represented Chevron as a board member in various Chevron Companies and Joint Ventures for a number of years in Pakistan, Egypt and Middle East Countries. After Chevron; joined Total-Parco as CFO of their group of companies in 2015 and held this position till his retirement in 2018 after continuous service of almost 41 years with top class multinationals in Oil & Gas Industry of the world.

Mr. Zubair is a professional accountant along with a degree in Laws and graduated from Columbia University NY, USA in Advanced Management / Senior Executive Education. He is a certified Director of Corporate Governance from Pakistan Institute of Corporate Governance (PICG).

Mr. Rashid Ibrahim

Mr. Rashid Ibrahim, FCA has more than 40 years of diversified experience of serving various industries as a consultant including but not limited to Electric Power Generation, Telecommunication, Oil and Gas Exploration and Production etc.

He is a Chartered Accountant by Profession and a Fellow member of ICAP. He graduated from Hailey College, Lahore and completed his training with KPMG Taseer Hadi & Co. He remained Partner of various professional firms including Coopers & Lybrand and A.F. Ferguson & Co (a member firm of PwC).

He is at present Senior Partner, Septentrio Global Consulting. He was the Vice President of the ICAP and also served as a council member of ICAP for a 4 years term. He served Rawalpindi Islamabad Tax Bar Associations as a Senior Vice president and a Vice President. His major area of expertise is Taxation and Corporate Consultancy.

Mr. Khurram Rashid

Mr. Khurram Rashid is a Barrister-at-Law with a strong background in corporate and commercial law, intellectual property, employment law, foreign investment, banking, aviation, admiralty and shipping, and insurance laws. With over 22 years of standing, he has extensive litigation experience at High Court, District Courts, Labour Courts, Services Tribunal, and Banking Courts.

He is currently working as the Lead Counsel at K-Legal Law Firm since July 2016. Prior to that, he served as a Partner at SurrIDGE & Beecheno Law Firm from July 2006 to June 2016 and as an Associate at various law firms, including SurrIDGE & Beecheno Law Firm, Usmani & Iqbal Law Firm, and CR Law Chambers.

In addition to his professional work, Khurram Rashid has also been involved in the academic field as a Visiting Faculty at various prestigious institutions, including the University of Karachi – SM Law College, University of London – Lecole Institute and Themis Institute, and Institute of Business Administration (IBA).

He holds a Bar-at-law qualification from the Honourable Society of the Lincoln's Inn, UK, and an LLB (Hons) degree from the University of Buckingham, UK. He has also completed corporate electives from McGill University, Montreal, Canada, and an Advanced Advocacy Course from Keble College, Oxford University, UK.

Khurram Rashid has worked with numerous clients, including government institutions like the Securities & Exchange Commission of Pakistan and the Competition Commission of Pakistan, as well as prominent companies such as Pakistan Television Corporation, Pakistan Telecommunication Company Limited, Karachi Port Trust, and multinational corporations like Visa Worldwide Singapore Pte and Coca Cola Bottlers Pakistan Limited.

His recent transactional work includes advising companies on joint ventures, acquisitions, and renewals of liaisons offices. He has also been involved in employment law matters, intellectual property work including trademark and copyright registrations, and handling a wide range of litigation cases for various clients.

Mr. Rizwan Diwan

Mr. Rizwan Diwan is a family member of the G&T Group, a 75-year-old business group, involved in polyester textile, packaging, cotton textile, retail, and energy with operations also in the Middle East and North America.

He is an Executive Director of Novatex Ltd, which is in the business of PET Resin, Preforms, Bottles and BOPET film and the largest non-textile exporter of Pakistan. Over the last 26 years he has led many innovations in the field of rigid & flexible packaging in Pakistan as well as in the region.

Mr. Diwan is on the Board of Directors of Engro Corporation since 2018 and serves on their investment as well as Audit Committees. He has also joined the TCF (The Citizens Foundation) board in 2022 and serves on their Audit and HR Committees. He is a member of the Board of Trustees of "Memon Health & Education Foundation – an NPO" providing educational and health care services to the people of Karachi.

Mr. Diwan has taught entrepreneurship at the Institute of Business Administration (IBA), Karachi which is his alma mater from where he holds a Masters degree in Business Administration.

Mr. Nader Cowasjee

Mr. Nader Cowasjee is at present Partner, Cowasjee Logistics & Warehousing. He is a seasoned professional with over 35 years of exposure in developing various supply chain mechanisms using expertise in shipping, logistics, warehousing and materials management combined with strong interpersonal, negotiation, and communication skills. He is known for his meticulous attention to detail, commitment to excellence, and high work ethics.

Mr. Shabbir Diwan

Mr. Shabbir Diwan is an (MBA) Master of Business Administration from Institute of Business Administration, University of Karachi. He is a member of the Board of Governors of "Patients Aid Foundations" of JPMC, the 2nd largest Government Hospital in Karachi. He is a member and Director of the Pakistan Business Council, Pakistan-India Joint Business Council, constituted by the Ministry of Commerce Govt. of Pakistan, and ex-Hon. Deputy General Secretary, Memon Medical Institute.

Mr. Shabbir Diwan is an Executive Director of Novatex Limited (producer and exporter of PET Resin, PET Preforms, and BOPET Films and also Director in ThalNova Power Thar (Pvt) Limited (a 330 MW power project).