

HEALTH, SAFETY, ENVIRONMENT & SECURITY POLICY STATEMENT

OUR POLICY:

LOTTE Chemical Pakistan Limited (LCPL) is committed to maintaining excellence in Health, Safety, Environment and Security (HSE&S) in all aspects of its operations. Our goal is to provide a safe working environment to all our employees, contractors, customers and visitors. We adhere to documented systems and procedures which ensure that our operations comply with compliance obligations and do not pose any harm to our community and environment.

OUR RESPONSIBILITY:

- Continually monitor and improve workplace arrangements and procedures that augment HSE&S standards of our employees and contractors.
- Conduct HSE&S activities in a manner that protect people working at our site, people involved in our businesses and other stakeholders' from accidental or deliberate harm, injury or loss.
- Always be prepared for emergency situations by maintaining updated and regularly tested emergency procedures and arrangements.
- Minimize adverse impact on environment that may arise due to our operations including transportation of raw materials and finished product. Keep abreast with all relevant compliance obligations.
- Utilize energy resources responsibly and efficiently in order to contribute towards national and international sustainability.
- Maintain security of people, assets and protect intellectual property and critical information. Any fraudulent behavior will not be tolerated and dealt within the framework of our code of conduct.
- Implement a Product Stewardship and HSE&S Management System for identifying, managing and reducing the HSE&S risks through all stages of our product life cycle.
- Develop and implement training programs to improve HSE&S skills and knowledge of our employees and disseminate HSE&S information to all employees, contractors, and others at the workplace.
- Ensure consultation and participation of workers in HSE&S Performance improvement in all processes and activities.
- Regularly monitor the application of this policy and develop and implement HSE&S improvement plans.

This policy applies to LCPL Manufacturing Site, City Office and Raw Water Pumping Station.

Commitment to this policy by all employees of LCPL forms the foundation for our long-term business success and provides the framework for setting of HSE&S objectives.

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Chief Executive
LOTTE Chemical Pakistan Ltd.