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## Chief Executive Communication Session

Audra Long

The 2nd Chief Executive Communication Sessions with both management and non-management staff were held on 23rd September at plant site. The sessions were arranged to collectively review the mid-year performance against the targets set at the start of the year.

Mr Humair Ijaz started the session by highlighting the H1 2019 financial results and congratulating the team on their exceptional performance. He also discussed the current trend of market and PTA margins, and the impact of shifting the overhaul to 2020. The plan of Lotte to establish a trust "LOTTE Pakistan Foundation" to provide health and educa-

tion to the less privileged was also communicated to the employees. He expressed his gratitude towards the team that had been involved in the restoration activities at Raw Water Pumping Station, as their quick response, despite the Eid holidays, had enabled us to restore production in minimum possible time. In the end he appreciated the LCPL family for continuously finding opportunities for improvement and coming up with innovative solutions.

These sessions are one of our important traditions and provide the employees an excellent opportunity to openly discuss and communicate with the Management.



## Editors' Note

Dear Readers,

We are pleased to present to you the Q3 Newsletter of 2019.

In this edition you will get a glimpse of an amazing day out at Dreamworld resort; remarkable achievement of discharging 20KT Paraxylene shipment at EVTL; visit of LC Korea HR Director; Environmental Excellence Award; the collective efforts of our team in restoring RWPS in minimum time; visit of our suppliers and customer to our plant; and many other

exciting stories of the quarter.

We would like to thank everyone for their contribution to this issue, and are open to feedback for improvement of future editions.

Happy Reading!

Sincerely,  
Newsletter Committee

## Visit of Mr Lee Youngjae - Director HR, Lotte Chemical Corporation Korea

Asadullah Chughtai

Lotte Chemical Pakistan Ltd. hosted esteemed visitors from Lotte Chemical Corp Korea, Mr Lee Youngjae (Director HR) and Mr Lee Seonje (Senior Assistant Manager HR) on 19th and 20th August.

The primary agenda was to discuss and review HR policies of LCPL in order to ensure global standardization and implementation within Lotte Chemical subsidiary companies. During the course of the visit, an objective and detailed

discussion on other areas of mutual interest also took place between the visitors and Mr Raja Waheed Ullah Khan (GM HR & IT, LCPL). During their visit to LCPL plant site at Port Qasim, the guests were also briefed by Mr Tariq N Virk (GM Manufacturing, LCPL) and given a tour of the plant. The guests were highly impressed by the overall professional efficacy of the LCPL management team as well as the HSE standards being followed and maintained at the site.



## Eye Screening Camp

Ahmed A. Abedi

A free eye screening camp was organized on 27 August by LCPL volunteers at Haji Ghulam Muhammad Goth, Ghaggar Phatak in Port Qasim area. A large number of patients visited the camp and free medicines were provided to them according to their

conditions. Moreover, 48 cataract patients were referred for immediate treatment and surgery. LCPL will make complete arrangements, from surgery expenses and hospitalization to commutation between village and hospital for them.



## Largest PX Shipment Procurement & Handling

Asif Zaheer

In a demand driven organization, diverse initiatives have to be taken to ensure efficient supply management. On 20th July, to minimize supply costs, the largest ever parcel of Paraxylene 20,000 metric ton was offloaded at EVTL without any demurrage and delay.

Prior to the arrival of this shipment, Production team ensured smooth plant operation and con-

sumption of Paraxylene so that margins would be available for storage at plant site. The effective coordination between Commercial and Production teams have once again proven that we can deal with any challenge through good team work and proper planning. This also sets a benchmark for EVTL for handling the parcel with limited storage at their terminal.



## LCPL Receives the Environmental Excellence Award 2019

Shuaib Iqbal

LCPL was awarded the Annual Environmental Excellence Award 2019 on 9th July in an award ceremony organized by the National Forum for Environment & Health (NFEH) at Marriott Hotel in Karachi. Umair Khalid (HSE & Technical Training Manager) received this prestigious award on behalf of LCPL.

As an ISO 14001 organization, LCPL believes in sustainable growth; lowering environmental burdens, reducing gaseous emissions, recycling solid waste, conserving natural resources, protecting flora and fauna and eco system management are our ongoing objectives. The company has made significant investments in its plant and equipment in order to comply with National Environmental Quality Standards (NEQS).



## Longest Ever Reactor Hold

Muhammad Sajid Khan

During Plant shutdowns we have two options for the Oxidation Reactor: either dump the contents of the Reactor to the downstream equipment or keep the Reactor on hold till the plant is restarted. While the former is cost intensive due to waste of Reactor material, the latter has significant limitation in terms of hold duration. An extended hold without careful monitoring can result in choking of vessel and its associated lines.

Production and Technical had worked hard to safely prolong Reactor hold time and the maximum achieved in the past was 28 hours, however on 16th July during plant shutdown the Reactor was kept on hold for 29.5 hours, making it the longest ever hold without Reactor re-initiation. Various parameters were monitored and adjusted on both DCS and field every 30 minutes and logged. This milestone was achieved through the combined efforts of teams and has set a new benchmark of operational excellence for future.



## Guidance for Becoming Tax Filer

Tariq Bin Qasim

In order to play our part in encouraging and facilitating LCPL employees to fulfill their national obligation of filing tax returns, an interactive session was conducted by Finance department for Non-Management staff on 7 August at LCPL Plant site.

A step by step guidance was given on registration process with FBR and subsequent enrollment for obtaining lifetime user ID and password. Few live registration and enrollment exercises were conducted as well to familiarize participants with FBR system usage. Preparation of wealth statement was also discussed which is mandatory along with filing of income tax return. Participants displayed a keen interest in becoming tax filers and asked relevant questions to gain further clarity on the process.



## CTA Dryer Caustic Wash Time Reduction

Noor Nabi

In order to ensure optimal performance of CTA Dryer, it requires being caustic washed every quarter to remove the product stuck on its internals. While with the previous Dryer, caustic wash would be coupled with the semi-annual Short Shutdown for Dryer repairs, after installation of the new Dryer in 2017 there is no longer a requirement of a planned shutdown for Dryer repairs anymore.

This two day shutdown exclusively for caustic washing had the Production team thinking of ways to reduce the overall duration of the activity. After extensive

brainstorming and considering various ideas, the Oxidation team was able to reduce the duration by 10 hours. This has resulted in significant savings in terms of utilities consumption and plant production.

This significant achievement was possible through the collaborative efforts of complete Oxidation plant Operations team. Apart from Plant Manager and SSMs, the Boardmen, who continuously monitored the parameters on the DCS and the Area Operators, who were alert in the field deserve special credit for the smooth execution of the caustic wash.



## TCF Donation

Audra Long

Lotte Chemical Pakistan Limited once again joined hands with The Citizens Foundation, Pakistan's leading non-profit organization providing education to the less privileged.

A cheque to benefit 50 students was presented to the principal of TCF's Moosa Goth School by Mr. Sang Hyeon Lee (General Manager LCPL).

We started our collaboration with TCF in 2017 and plan to continue it in the years to come to help pave the way for a promising future for the most deprived sections of society.



## Visit of LCPL's Suppliers

Asif Zaheer

Visits of Lotte's suppliers were arranged during the quarter to strengthen our business ties with them.

Mr Kenichi Akiyama, (General Manager Aromatic, JX Nippon Japan) visited the LCPL plant site on 16th July. He was accompanied by other members of JX Nippon as well. The visit was arranged by Marubeni Corporation's Mr. Kazuhiro Tsujioka (PX / AA Product Manager) and his Karachi team.

The next day we received Mr Sulaiiman Alabdul-salam (Marketing Manager Aromatics, Kuwait Paraxyelne Production Company) at our plant site, who was accompanied by Mr. Kazuhiro Tsujioka and his Karachi and Middle East team members.

Upon arrival on both days the honorable guests were greeted by Mr Humair Ijaz and his Management team. A business briefing, plant tour and dinner were arranged for the esteemed visitors.



LCPL Visit of personnel from JX Nippon on 16th July



LCPL Visit of personnel from Kuwait Paraxyelne Production Company on 17th July

## Effective Problem Solving

Syed Ahsan Imam

After plant start-up in July, CTA Cobalt losses had increased abnormally, resulting in excess consumption of Cobalt Acetate, which was having a significant impact on the variable cost. Detailed checks were performed to identify the root cause, but initially no major abnormality could be identified in Cobalt balance or process parameters. The only

exceptions were abnormal solvent wash profiles of Rotary Vacuum Filters (ROVACs) but it was difficult to ascertain the source between the two ROVACs. After extensive problem solving activities by the Technical team it was identified that improper solvent wash profile from ROVAC A was the origin of the problem. Hence, based on the analysis ROVAC A was inspected in an available opportunity and the issue was rectified. This effective troubleshooting has had a significant impact on the Cobalt losses and hence the variable cost.

## Picnic at Dreamworld

S. Hameed Hussain Shah

Continuing the tradition of organizing an annual event arranged exclusively for non-management personnel, a picnic at Dreamworld Resort was arranged by the Admin team on 18th July.

A better day could not have been chosen as sky was overcast and the weather was ideal for a picnic. We

started the day with a Halwa Puri breakfast at Dhamthal and then continued our journey to the water park. Once there the staff enjoyed water slides, wave pool, horse riding and gun shooting, stopping in between only to have lunch.

Mr Humair Ijaz (Chief Executive) and Mr Raja Waheed Ullah Khan (GM HR & IT) also joined later at tea time to spend some time with the staff. We left Dreamworld in late afternoon and closed the day with refreshments and tea at Al Habib restaurant.





## Lotte Journey of Mr Khalil Ahmed Ansari

Muhammad Safwan Khan



Khalil Ahmed Ansari is one of the most experienced persons in LCPL family. Currently serving as Assistant Engineer (Pure and B&I), he has served Lotte in various capacities.

He joined our organisation as Senior Electrical Technician in 1998, and within 3 years he was promoted to supervisor level, and later to the post of Junior Engineer Electrical in 2003. He actively participated in commissioning and operation of CoGen, CRU and RO plants. Prior to his joining, he served the company during plant commissioning phase through AEG Pakistan platform.

He has looked after almost all areas of plants as a member of Electrical section and has always been a source of guidance for the team. We are indebted to him for his valuable contributions towards LCPL over the years and thank him for his commitment to his work and devotion to the company.

## Technical Collaboration with our Customers

Taimoor Aijaz

In order to exceed the expectations of our customers, we must widen our vision and look beyond the horizon. With this intent, visits were arranged for one of our key customers, Ibrahim Fibres Limited (IFL) to exchange the knowledge base, learn about their expectations, and understand the systems and environment of their organization.

The sessions were held on 22nd August and 19th

September at LCPL plant. A team of engineering and technical experts from IFL were received by Sikandar Khan (Plant Manager Purification). The teams discussed operations of their respective plants. Shoaib Mumtaz Adhami (Senior PSM Utilities) also joined in and answered various queries raised by the guests. A plant visit was also arranged for the guests. The sessions proved to be worthwhile for both the parties and will be meaningful in the future as well.



## Achieving Higher Performance

Muhammad Sajid Khan

Regular training programs are an essential part of employee development. The Production and HR departments recently collaborated to arrange a training program on the concept of 'Achieving Higher Performance' to pace up the employees. Services of Ms Arshi Aziz were enlisted, who is a renowned trainer with an international experience

of over 30 years in training and development. To cover all the shift groups, training was held in two sessions on 11th and 17th September.

The trainer emphasized upon the importance of team work, accepting and leading the change process, and behavior and attitude management to improve overall effectiveness. The team participated actively and appreciated the trainer's efforts and the quality of the training content.



Session 1 - held on 11 September



Session 2 - held on 17 September

## Dar Ul Sukoon Scholarship Program

Audra Long

LCPL firmly believes in giving back to the society it operates in. Under our ongoing scholarship program with Dar Ul Sakun, scholarships were awarded to six

children. Mr. Kee Seo Park (Director LCPL) presented the Scholarship cheque to the Administration Manager of Dar ul Sakun in June 2019.

## Every Second Counts

Muhammad Abdullah Alam Hashmi

On 12th August shutdown activities at plant were in progress. These activities require an uninterrupted supply of steam and the HRSG at CoGen Plant was the only source meeting this requirement.

Due to a system logic irregularity, the level of HRSG's steam drum started decreasing rapidly, and within a matter of minutes the level went down to almost its trip value. This could have resulted in total steam failure at plant, and to make matters worse, HRSG tripping triggered by low level can also be catastrophic for its

own mechanical integrity. The margins were extremely slim and a situation like this called for swift actions.

Aiser Javed (SM CoGen) immediately sent Haris Khan (SE Process CoGen) to operate the level make up valve located at HRSG's top platform. Simultaneously, Asghar Ali Soomro (AE Process CoGen) quickly decreased GTG's load from the DCS and brought down HRSG's Diverter Damper to a minimum opening to reduce the heating rate. These prompt actions prevented HRSG's tripping and ensured an uninterrupted steam supply to Base Plant. This was a one of a kind emergency which the CoGen team handled well through their quick decision making.



## Leaving No Stone Unturned

Sabih Ahmad

Smooth operation of Effluent Treatment Plant is extremely important as it ensures that the waste water discharged from the plant adheres to the National Environmental Quality Standards.

The ETP Centrifugal Chillers are an essential part of the Effluent Treatment Plant as they maintain the temperature of the feed within an optimal range. On 30th August the attempt to start Chiller C failed and the rectification of this issue required extensive troubleshooting as complications kept surfacing one after the other. The troubleshooting was jointly carried out by Farhan Sagheer (SM Utilities), Jahanzaib Ali (SM Utilities), Shoaib Adhami (Senior PSM Utilities), Zahid Iqbal (Senior AM Process Utilities), Abdullah bin Azhar (AM Instrumentation Utilities), and Usman Iftikhar (AM Maintenance Utilities).

The exemplary commitment and teamwork displayed by Production, Instrumentation and Maintenance teams helped resolve this one of a kind issue, where multiple problems such as faulty pres-

sure transmitters and calibration issues of inlet guide vane were addressed. The spirit and efforts of the entire team are highly commendable for tackling the challenging situation.



## Teamwork at its Best

Yasir Ahmad Shaikh, Usman Iftikhar, Muhammad Ahmedullah & Abdullah Bin Azhar



On 11th August, LCPL witnessed an unprecedented catastrophe which resulted in halting of all operations at plant. A heavy rain spell had caused the canal near Raw Water Pumping Station at Gharo to collapse, resulting in flooding of the Raw Water Pumping Station and its vicinity. The volume of water was beyond the handling capacity of the drainage system, causing water to overflow to pump room, completely submerging all three pumps. The water supply to the plant had to be stopped and the electrical system was immediately powered off.



Meanwhile at plant, shutdown activities were initiated and prompt measures were taken for Raw Water conservation. The tedious task of identifying and isolating each and every source at plant which consumed Raw Water was successfully accomplished by the Operations team.



The Engineering team worked round the clock to dewater the pumping station and reinstate operation of the pumps as soon as possible. The daunting task of stopping the continuous ingress of water in the pumping station was made possible by the tireless efforts of the Maintenance and Workshop teams. A containment wall was constructed on all four sides of the pumping station to prevent further ingress of water, while several dewatering pumps were deployed to remove water from the pump house.

A vital issue in this scenario was to ensure the supply of electricity and the motors. Electrical team started the sequential testing and health verification of Motor Control Centres (MCCs) and Variable Speed Drives (VSD), while motors were serviced in parallel to ensure complete rehabilitation of the system. An alternate rental

Diesel Generator was also arranged to restore power to the pumping station.

Instrumentation restoration was also a challenge as it is distributed over the facility for monitoring via field displays as well as centrally from PLC. Instrumentation Utility and Fire System team worked tirelessly to ensure timely restoration of RWPS operations. Fire detectors mounted at various locations of the site had all been submerged in flood water too. As a top priority, new detectors and manual call-points were installed immediately to ensure personnel and equipment safety especially during extensive ongoing work.



All field instruments on equipment ranging from Surge Vessel to Diesel transfer system were repaired. Once all the signals were live again, the PLC was taken online but its operator HMI was rendered faulty due to moisture ingress. Instrument and IT joined forces to transfer HMI configuration to an alternate system successfully.



All of this would not have been possible without the support of the Purchase team who went the extra mile to ensure availability of all the resources to get the job done.

Finally, on 17th August, after the restoration of one pump and successful dewatering of the pumping station, preparations were made to reinstate the plant. Despite limited availability of water, Production team was able to bring the plant back online in minimal time.



The way this calamity was handled by all the departments during Eid holidays, was, to say the least, heroic. Everyone who sacrificed their Eid holidays for the call of duty deserves a pat on the back. Events like these make us realize our true potential. This, indeed, is another feather in team LCPL's cap.

## MS Office Professional Training

Sabih Ahmad

For professional development and to increase the effectiveness of LCPL personnel, a number of software training programs are conducted. On 29th August, I got the opportunity to attend a full day training of MS office which was conducted by

Mr Raja Waheed Ullah Khan (GM HR & IT) at Marriott Hotel Karachi. The session served to refresh and enhance our knowledge of basic MS office applications.

The focus of the training was not just on learning the software usage but also on practicing the tips and tricks that were taught. The training session proved to be an excellent learning experience for the attendees.



Session 1 - held on 22nd August



Session 1 - held on 29th August

## Cooling Water Header Repair

Yasir Ahmad Shaikh

Cooling water is one of the basic necessities for operation of any plant. The condition of Cooling Water return headers has deteriorated over the years due to harsh ambient conditions. Recently, the Inspection team highlighted the problem of significant thickness losses in return header, necessitating immediate action. The Workshop team took on the task of installing sleeves on the header which was completed over the period of a few months. This action would not only protect the return header from material failure, but would also save the plant from any unanticipated interruption of cooling water supply.



## TPM Autonomous Maintenance

Taimour Hasnain

TPM Autonomous Maintenance (AM) has become an indispensable program in modern day industries. The methodology strives to minimize losses and maximize the effectiveness of equipment through collaborative team activities aimed at maintaining the plant and equipment in good condition.

AM activities were launched at LCPL plant site in June 2015. To execute the plan 8 Small Group Teams (SGTs) consisting of members from Production, Engineering and Technical were formed. The plant



was divided into four blocks, of which three blocks have been completed so far and the final block is in progress. The teams put in significant efforts to ensure the area and equipment is maintained in good condition; as a result visible improvements have been achieved.

Regular audits are conducted by TPM team to identify areas of improvement in each SGT's Block. Mid-Year performance evaluation audit was carried out in the start of July and morale boosting rewards were distributed among the SGTs as per their grades. The final evaluation audit shall be conducted in mid of November after which SGTs will be given positions and rewarded accordingly.



## Averting HRSG Tripping

Sammar Mazhar

On 20th July, we were faced with a critical emergency when KE line 2 tripped while GTG was synchronized with it, causing the entire plant to trip except for GTG itself, HRSG and a few other drives.

In this situation, availability of GTG and HRSG were very important for core plant. As Instrument Air Compressors of Utilities and Co-Gen had both tripped, the Instrument Air header pressure at Co-Gen started decreasing swiftly. Even in such a nerve wracking

situation Saad Ghafoor (SE Process Co-Gen), who was monitoring the header pressure on DCS, maintained his composure. To avoid HRSG tripping, he instructed Hassan Khalil (Apprentice CoGen) to immediately stop GTG Filter House purging to conserve Instrument Air. This quick action from the Boardman and Area Operator sustained HRSG operation, ensuring uninterrupted supply of steam to core plant.

All of this was done at a moment's notice under the supervision of Sohail Akram (SM CoGen), which yet again demonstrates the quick thinking and presence of mind of the Operations team.



## DCS Modifications to Improve Plant Reliability

Naiha Pervez

Several DCS modifications were carried out by the Instrumentation team during the quarter. These modifications not only assist in better monitoring and control but also lower the probability of error occurrence, hence ensuring smooth plant operation.

The team comprising of Umair Aleem (AM Instrumentation), Asif Farooqui (AE Instrumentation),

and Hamza Ahmed and Naiha Pervez (TEs Instrumentation) fully dedicated themselves for streamlining the jobs. Notable modifications carried out include soft interlocking for Cobalt and Manganese Tank offloading, screen designing for electrical drives status and configuring Nitrogen booster compressor pressure indications for early fault detection.



## Improvise, Adapt, Overcome

Hamza Ahmed

For bulk loading of PTA containers, we previously had two weighing machines. Product quantity was controlled by the auto feed cut off feature of the machines. The old machines had become obsolete, meaning that vendor support was non-existent and their spares were unavailable in the market. New weighing machines were therefore procured, but to keep the costs low, the inbuilt auto cut-off capability was sacrificed,

which necessitated installation of a more cost effective but a still pricey control system.

The Instrumentation team however decided to develop the feature themselves. Umair Aleem (AM Instrumentation), Muhammad Asif Farooqui (AE Instrumentation), Hamza Ahmed (TE Instrumentation), and Muneer Ahmed (Instrumentation Technician), with their circuit designing and testing skills were able to successfully develop the circuitry in-house. This initiative not only revived error free operation of bulk loading weighing system, but also saved the significant cost of the new control system.





## Rising to the Challenge

Sabih Ahmad

Carbon Filters are an integral part of our Demineralisation plant as they dechlorinate water. The presence of chlorine in the system can permanently damage RO membranes as well as the ion exchange resin; hence the optimal performance of Carbon Filters is essential. During recent times the performance and water flow through Carbon Filter B had significantly decreased causing an excessive load on the other Carbon Filters.

Media replacement activity of Carbon Filter B was therefore planned to restore its performance. The activity was carried out on 27th August by Area Operators Naveed Shaikh and Zubair Ali, led by Yasir

Ahmad Shaikh (SM Utilities). The efforts of the Utilities team in carrying out the activity in minimum possible time are praiseworthy.



## NED Students' Visit to LCPL

Rushana Khan

A Plant visit of 15 NEDUET beneficiaries of Lotte Scholarship program 2018 was arranged by HR team. Plant tour and meetings with HR and plant personnel were held to give them an overview of our culture and plant operations.

Personnel from NED's Directorate of Industrial Liaison also accompanied these students. A separate meeting was held to cater to their objective of discussing ways to further align the curriculum with latest industry trends.



## TPM Second Runner Ups Trip

Iqbal Awais

Our TPM team SGT-C1 bagged 3rd position in Autonomous Maintenance Block 3 and to celebrate this, we planned an action packed day out in Karachi. We started off with the afternoon show of the wildly awaited Avengers: Endgame at Nueplex Cinema, Askari 4. By the end of the movie the sun had set and the team excitedly headed towards Arena to have dinner at Rangoli. We ended the day on a high note with a couple of rounds of bowling in the gaming zone, where the members showcased their talent and fought hard for the top scorer position.



## Working Together Leads to Success

Muhammad Irfan

In August, the Technical team highlighted an increase of Acetic Acid content in Off-Gas Knock-out Drum outlet liquid. Had it gone unnoticed for longer, it could have affected off-gas dryer performance and the quality of conveying gas.

The Production team rolled up their sleeves to diagnose and resolve this problem quickly. A number of possible sources of acid carryover were highlighted which were eliminated methodically. The root cause of this issue was identified to be partial blockage in First Crystallizer Off-Gas Condenser outlet line, which was successfully

cleared up by the efforts of the Production team. The key to successful troubleshooting is always the synergized efforts of all functions and this was yet another example of a successful collaboration between Production and Technical.



## A Fitting Response

Waqas Hameed

Gas Turbine Generator (GTG) is not only an efficient source of power for LCPL but also provides steam for the manufacturing process. The Co-Gen operations team always remains vigilant in monitoring all critical parameters of GTG and ensures quick analysis and efficient response whenever there is any upset in these parameters.

On 20th August, Generator air outlet temperature sensor transmitted a faulty signal to the Turbine, causing it to drastically shed its load. If immediate action had not been taken, this could have resulted in tripping of Turbine in less than 3 minutes, causing

power and steam emergency at base plant. To avoid GTG tripping, Sohail Akram (SM Co-Gen) quickly analyzed that the sensor had triggered a faulty alarm and immediately re-accelerated the Turbine after resetting of false trip signal. Later in the morning shift, the Instrumentation team was lined up and after consultation with the OEM, Abdullah Alam Hashmi (SM Co-Gen) led the online rectification activity of this malfunctioning transmitter.

The combined efforts of Production and Instrumentation teams, including Amir Azam (Manager Instrumentation and E&I Reliability), Umair Aleem (AM Instrumentation) and Abdul Khaliq (AE Instrumentation) prevented a possible GTG outage. Such incidents showcase the ability of our teams to effectively handle unprecedented emergencies.



## Exploring Sindh

Hamza Ahmed

Pakistan is a beautiful country with its natural landscapes and a rich cultural heritage which makes us want to pack our bags and go exploring. The Instrumentation team decided to utilize one of their weekends to discover the hidden beauty of Sindh. Cars fueled up, snacks packed for munching and playlist updated we left Karachi on a fine Saturday morning for Ranikot Fort near Sann, Jamshoro district. We

reached there after a four hour drive and went exploring the ancient fort and the great wall of Sindh. Ancient carvings on the walls, labyrinthine walkways and the historical feel of the place transported us to the 17th century.

We found a running water stream nearby and decided to take a dip. Ravenous after our little water adventure, we had Sindh's local mouthwatering food. Soon after the lunch it was time to drive back to city, and we reached back to Karachi with the memories of a lifetime.



## Cable Trays' Refurbishment

Hamza Ahmed

Due to harsh ambient conditions and aging, cable trays in various plant areas had become corroded over time. Replacement of these trays was one of the most important jobs undertaken by the Instrumentation team during the quarter.

With an insightful audit and thorough planning, the job was handled smoothly by the Instrumentation team, with support from the Workshop. The major maintenance work was concentrated at Utilities plant, especially around the Cooling Towers and Raw Material Storage areas. Overall condition has improved significantly and further activities will continue in other plant areas as per the developed plan.



## TTC Round Up



A training session on Foundation of Engineering Application was conducted by Amir Azam (Manager Instrumentation and E&I Reliability), Syed Raza Anis (Manager Electrical), Syed Mohammad Jawad Amin (Process Development & Laboratory Manager), Usman Iftikhar (AM Maintenance - Utilities) and Talha Nabi Dar (AM Inspection & Registry) on 3rd & 4th July at LCPL Plant Site.



Contract Management and Administration training was conducted by Muhammad Zain Siddiqui (Purchase Manager) on 26 July at Plant site.



Awareness session on CRE / CapEx Budget Planning was conducted by Waseem Ahmed Siddiqui (Manager Shares & Secretarial) on 13th September in City Office.



HSE&S Leadership training was conducted by external trainers, Mr Muhammad Riaz Chaudhry (Principal consultant - Be2c2) and Mr. Shoukat Ali Khan, on 4th & 5th September.



First Aid & CPR training was conducted by experts from Tabba Heart Institute on 7th August.

# Long Service Award Recipients



**Muhammad Sajid Khan** completed 20 years of service on 8th July 2019. He rejoined the company on 29th September 2008 and is presently working as Plant Manager Oxidation.



**Faisal Abid** completed 20 years of service on 23rd August 2019. He joined the company on 24th August 1999 and is presently working as Company Secretary & Head of Compliance.



**Tariq Zia** completed 10 years of service on 16th July 2019. He joined the company on 17th July 2019 and is presently working as Sub Engineer Process-II.



**Shabbir Hussain** completed 10 years of service on 23rd August 2019. He joined the company on 24 August 2009 and is presently working as Sub Engineer Mechanical - II.



**Muhammad Rohail Khan** has joined the Company as Administration Officer-II, with effect from 1st September 2019. He has completed B.Com from Dadabhoj Institute of Higher Education, Karachi. His last employment was with Fulcrum Private Limited.



**Muhammad Ahmed, BE** (Mechanical Engineering), National University of Sciences & Technology (NUST), PNEC, Karachi, has joined the Company as Trainee Engineer, with effect from 23rd September, 2019.

کی طرف اپنا سفر جاری رکھا۔ پہنچنے کے ساتھ ہی شرکاء نے واٹر سلائیڈنگ، لہروں والے پول، گھڑ سواری اور نشانہ بازی سے لطف اندوز ہونا شروع کر دیا جس کو نظہر انے کی ترتیب نے تھوڑی دیر کے لیے منقطع کیا۔

چیف ایگزیکٹو جناب حمیر اعجاز اور جنرل مینیجر ایچ آر اور آئی ٹی جناب راجہ وحید اللہ خان نے بعد ازاں چائے کے وقفے پر پکنگ میں شرکت کی اور کچھ وقت اسٹاف کے ساتھ گزارا۔ ہم نے سہ پہر کے وقت ڈریم ورلڈ کو الوداع کہا اور دن کا اختتام الحیب ریستورینٹ پر چائے اور ریفریشمنٹ کے ساتھ کیا۔

غیر انتظامی اسٹاف کے لیے سالانہ تفریح کے انعقاد کی روایت کو برقرار رکھتے ہوئے ایڈمن ٹیم کی جانب سے ۱۸ جولائی کو ڈریم ورلڈ رزارٹ پر پکنگ کا انتظام کیا گیا۔

اس پروگرام کو موسم کے اعتبار سے ترتیب دیا گیا اور یہ پکنگ کے لیے ایک بہترین دن تھا۔ ہم نے پکنگ کے دن کا آغاز دھمتھل پر حلوہ پوری سے ناشتے سے کیا اور بعد ازاں واٹر پارک



فراہم کرنے کے لیے "Lotte پاکستان فاؤنڈیشن" کے قیام کے کمپنی کے منصوبے سے بھی ملازمین کو آگاہ کیا گیا۔ انہوں نے راولٹر پیپنگ اسٹیشن کی بحالی میں اپنا مایہ ناز کردار ادا کرنے والی ٹیم کا شکریہ ادا کرتے ہوئے کہا کہ یہ ٹیم سٹائن کی حق دار ہے کہ عید کی چھٹیوں کے باوجود ان کی لگن سے کم سے کم وقت میں پروڈکشن ممکن ہوئی۔ سیشن کے اختتام پر انہوں نے پوری LCPL فیملی کی تعریف کی جو کہ مسائل کے جدید حل تلاش کرنے کے لیے ہر لمحہ کوشاں رہتی ہے۔

اس طرح کے سیشن کمپنی کی روایت ہے کہ اس سے ملازمین کو مینجمنٹ کے ساتھ براہ راست اور بلا جھجک رابطے کی شاندار سہولت مہیا ہو جاتی ہے۔

۲۳ ستمبر ۲۰۱۹ کو پلانٹ سائٹ پر سال کے دوسرے چیف ایگزیکٹو کیونیکیشن سیشنز انتظامی اور غیر انتظامی اسٹاف کے ساتھ منعقد کئے گئے۔ ان سیشنز کے انعقاد کا مقصد سال کے درمیان میں اپنی کارکردگی کا جائزہ لے کر سال کے باقی ماندہ وقت کے لیے قائم کردہ ٹارگٹس پر مجموعی طور پر غور و فکر کرنا تھا۔

جناب حمیر اعجاز نے سیشن کا آغاز مای سال ۲۰۱۹ کی پہلی سیشن مانی کے نتائج پر روشنی ڈالتے ہوئے کیا اور اپنی ٹیم کو شاندار کارکردگی پر مبارکباد پیش کی۔ انہوں نے مارکیٹ کی حالیہ صورتحال اور PTA مارجنز کے ساتھ ساتھ اوور ہال کو سال ۲۰۲۰ تک ملتی کرنے کے اثرات پر بھی روشنی ڈالی۔ اس کے علاوہ پسماندہ اور غریب علاقوں میں صحت اور تعلیم



### ٹی سی ایف سے تعاون آڈرہ لانگ

Lotte کیمیکل پاکستان لیڈ نے ایک بار پھر پاکستان کی صف اول کی نان پرافٹ آرگنائزیشن دی سٹیزینز فاؤنڈیشن کے ساتھ تعلیم کی روشنی بھیلانے میں تعاون جاری رکھا ہے۔ اس سلسلے میں ۷ جولائی کو کمپنی کے جنرل مینجیر سانگ ہیون لی نے موسیٰ گوٹھ اسکول کے پرنسپل کو ۱۵۰ سٹوڈنٹس کی تعلیم کے اخراجات کا چیک پیش کیا۔

ہم نے دی سٹیزینز فاؤنڈیشن سے تعاون کا آغاز ۲۰۱۷ میں کیا اور ہمارا ارادہ ہے کہ اس تعلق کو آنے والے وقتوں میں بھی برقرار رکھیں گے تاکہ معاشرے کے محروم تہذیب کے لئے ایک روشن مستقبل ممکن بنایا جاسکے۔

# connect

## ڈریم ورلڈ پکنگ



## دارال سکون اسکالر شپ پروگرام

آڈرہ لانگ

دیے گئے۔ جناب کی سیوپارک (ڈائریکٹر Lotte کیمیکل پاکستان لمیٹڈ) نے اسکالر شپ چیک دارال سکون کے ایڈمنسٹریشن منیجر کو پیش کیا۔

Lotte کیمیکل پاکستان لمیٹڈ معاشرے کی فلاح و بہبود کے لئے ہر وقت کوشاں رہتا ہے۔ ہمارے موجودہ دارال سکون اسکالر شپ پروگرام کے تحت ۶ بچوں کو وظیفے