

connect



Young Engineers Session

LCPL Wins:
Environmental
Excellence Award 2017

Best Tree Plantation
Award 2017

Best Corporate &
Sustainability Award 2016



LOTTE CHEMICAL  **PAKISTAN LTD**

CE Communication Session

Areeba Irfan

Communication network in contemporary organizations should be dynamic and conversational as opposed to the traditional directive means of communication. Lotte recognizes the worth of engaging with its employees on a one-on-one basis, rather than through a series of commands that cascades down from the upper echelons of the management to the lower levels. Continuing with this healthy trend, the Chief Executive's Communication Session with the staff was held on Friday 8th September, 2017 at the LCPL Plant at Port Qasim.

The event was attended by both the management and non-management employees in huge numbers, Mr. Humair Ijaz, Chief Executive, commenced the session by highlighting the targets that were set at the start of the year and assessed the extent to which these targets were achieved during the year. He acknowledged the hard work and the untiring efforts of the entire LCPL staff despite tough market conditions, and motivated them for the better times to come.



Mr. Humair Ijaz also compared LCPL's performance with that of the market and highlighted that the company had outperformed the market. This was partly due to a profitable export sale opportunity that the company had exploited. He also informed the staff about the sale of surplus power to K-Electric that would be starting very soon since all the requirements had been met. He motivated the staff to brace themselves up for the plant overhaul and for the favorable market that lay ahead.

Following this, Mr. Humair invited questions and suggestions for improvement and ideas for new business ventures, and satisfactorily explained why certain ideas were not feasible in line with the current situation.

Being a competent leader of modern times, Mr. Humair realizes that a high level of employee engagement is pertinent for tight strategic alignment; the CE communication session fulfilled this purpose in all respects.



Editor's Note

Dear Readers,

Welcome to our Q3 Newsletter 2017.

We proudly share with you all an award winning quarter. Our Company's dedication towards an eco friendly environment sustained well this year; we won the Best Tree Plantation Award 2017 and Environmental Excellence Award 2017. Our policy for transparent reporting once again led us to win the Best Corporate Report Award 2016. Furthermore, LCPL's commitment towards employee engagement also continued, as you will further read in the CE communication session where Mr Humair Ijaz communicated with the

employees, exchanged opinions and invited suggestions for the future of our Company. You will also read the dedicated years of our employee Syed Mehmood Ali in the company and much more.

We are grateful to everyone for the contributions for their write-ups for this edition and also thank the readers for taking the time out to read our newsletter. Please feel free to share your views, suggestions or new stories for the next editions.

Happy Reading!

Sincerely,
Newsletter Committee

Autonomous Maintenance Block 2 Final Audit

Muhammd Taimour Hasnain

TPM Autonomous Maintenance (TPM AM) has become an indispensable program in modern day industries; this methodology entails to minimize the losses and maximize the effectiveness of equipments. Following the footsteps of Lotte Chemical Korea, Autonomous Maintenance activities were launched at LCPL plant site in June 2015.

To execute the plan, 8 Small Group Teams (SGTs) consisting members from Production, Engineering and Technical were formed. Through implementation of TPM AM, visible improvements have been achieved in field areas and efficiencies have been enhanced due to commitment and dedication of SGTs.

Final field audit of Block 2 was carried out on 14th Sep 2017. The purpose was to evaluate implementation of AM on individual equipment and the overall conditions of the Block. The Audit team included Mr Cho, (General Manager Plant Operations & Planning), Manufacturing HODs, Plant Managers, Section Heads and TPM team.

Other than field audit, performance of the teams shall be evaluated based on their other predefined criteria, including their document submission, and TPM AM board. Based on their performance in all these areas, teams shall be awarded grades and positions and will be rewarded accordingly.



Symbolizing Operational Brilliance

Arsalan Ahmed



Mr. Rashid Minhas (Senior Assistant Engineer Process) is one of the most valued assets of Purification Plant. His contributions towards utilities' conservation during plant operation and emergencies have always been prominent.

Reflection of the same was symbolized during recent streak of Plant Emergencies when repeated Purification Plant Start-up/Shut-down was inevitable. With his unique grip over DCS operation and presence of mind, Mr. Rashid limited both activities' duration from 12 to nearly 08 hours.

By minimizing time lag between various activities, and through proactive disintegration of area team, he has been able to achieve a new benchmark for these activities.

Free Eye Medical Camp at Achar Salar Goth

Rizwan Ahmed

Lotte Chemical Pakistan organized a free eye medical screening camp first time at Dhabeji Area of the Achar Salar Goth Dhabeji Ghaggar, Bin Qasim Town on 20 September 2017, along with the LRBT team which comprised of 2 professional doctors and 3 paramedics. The surrounding area of the Goth covers more than 16 villages with a population of almost 5 thousand people. This area is deprived of a hospital or any eye clinic.

Around 258 people visited the eye camp which included women, men & children. The doctors examined and prescribed medications to the people according to their needs, sixty six of whom were referred for eye surgeries and a few of them were called to visit the Landhi hospital for clinical follow ups.

Forty Three new cases of the cataracts and glaucoma were urgently referred for eye surgery and LCPL has taken the responsibility for the transport arrangement for them on 27 September 2017.



Training on Permit to Work System - For Acceptors

Ahmed A. Abedi

Permit to Work or PTW is a mandatory requirement to carry out work at LCPL site. It is the key tool to not only control the activity but to also reduce or eliminate associated risks in order to avoid any safety incidents. Refresher training sessions on PTW system are organized by TTC from time to time to raise awareness and to get feedback from participants for improvement in the existing systems.

Two full-day sessions were conducted by Shuaib Iqbal (Assistant Manager QHSE) for PTW Acceptors on 12th and 14th September 2017. These sessions were specifically designed for Acceptors keeping in mind their interaction with PTW Issuers, job executors and supervisory staff. Interactive environment was the highlight of these sessions and attendees discussed important issues concerning effective enforcement of PTW system.

Lotte Journey of Syed Mehmood Ali

Amir Azam

Syed Mehmood Ali is from the very few who joined the company when the plant designing /erecting phase was in progress. Due to his technical skills and overseas experience of several plants, he joined as an Instrument Supervisor.

Based on his performance he was promoted to management cater within a span of two years. He has been affiliated with the company for almost 21 years in which he has been given opportunities to work on different fronts other than instrumentation, like Store Inventory Management, Contracts and Overhaul planning for E&I.

It is well known that achievement and success aren't by accident. Breakthroughs come after spending what seems like tons of hard work & dedication, which is evident in several projects Mr. Mehmood has delivered so far to the PAC controls & protection system up-gradation, FAT/ commissioning of Chiller and Drier up-gradation.

Syed Mehmood Ali is a valued member of Instrument team, his abilities and contributions are an important key to the success of entire section, his passion to learn and challenge his limits are the key treats of his personality.

Syed Mehmood Ali shares his thoughts

"I joined the company after spending several years in other organizations and it took me a really long time to decide whom I want to surround myself with. Once you



make that choice, and that is where you feel like you have built your own strength. LCPL is my life choice, people here make me feel good about me and that I love and adore and will do anything for. Let me close with a quote from a great Chinese thinker **Choose a job you love and you will never have to work a day in your life."**

LCPL appreciate his hard work and dedication and wishes him more success in the years to come.

Haj Balloting 2017

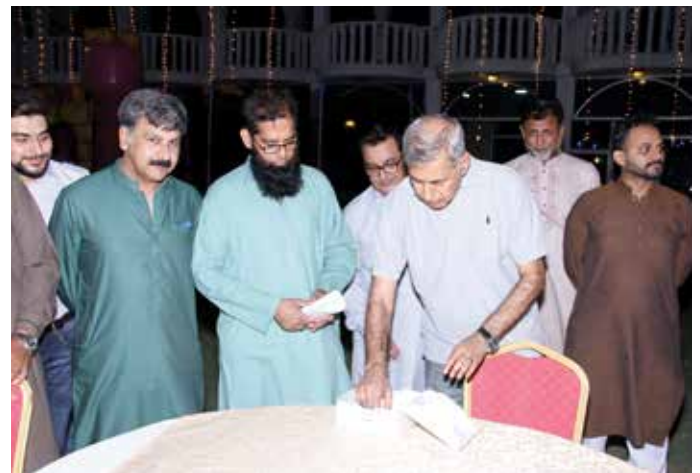
Hameed Hussain Shah

Every year Lotte Chemical Pakistan Limited supports its Non-Management staff for performing Haj, under the Haj Assistance Scheme, by sponsoring three employees who are selected through balloting.

This year, Haj balloting was held on Jun 09, 2017 at Creek Club, DHA, Karachi during the Iftar dinner. In the presence of a large number of employees Mr. Tariq Nazir Virk, General Manager Manufacturing, carried out the balloting in which following lucky employees were selected.

Name	Department
Ramiz Ahmed (Pure)	Production
Faizan Ahmed Khan (OX)	Production
Mohammad Younis (Utility)	Production

We congratulate them for their selection to perform this religious duty.



HSE Training Weeks for Contract Manpower

Ahmed A. Abedi

Contractors' HSE Training weeks were organized by HSE and Technical Training department from 17th to 28th July 2017 as a part of the ongoing efforts to enhance their skills and capabilities. Around 250 contract workers participated in the training sessions.

The training covered several important topics such as, fire and toxic gas release emergencies, working at height, personal protective equipment, safe working practices, material handling, spill control, scaffolding,

electrical safety, use of breathing apparatus, hazards and precautions of materials used at LCPL site, use of fire extinguishers and use of fire hose reels during fire fighting, etc.

Contractor management representatives also conducted trainings on some of the topics. Video sessions were also held to show actual working practices to the workers. This initiative proved to be a very good experiment and was appreciated by contractors.



Training on Cardiopulmonary Resuscitation (CPR)

Ahmed A. Abedi

Timely first aid is key to saving lives in medical emergencies. CPR refresher courses are arranged by Technical Training Centre to ensure hands on training of medical personnel to handle emergencies with confidence. TTC organized a certified training session on CPR in collaboration with Health Line on 22nd August 2017. The session was conducted by Dr. Feroze Patel.

At the end of the course, participants were given a written test to complete and demonstrate proper CPR techniques. Since CPR is a skill that requires frequent practice, TTC ensures that regular refresher sessions are arranged and attended by relevant persons.



CE Talks with Young Engineers

Tariq Mahmood



Young engineers of LCPL plant site were delighted to participate in an informal get-together hosted by CE, Mr Humair Ijaz, on 12 August 2017. The objective of the event was to take some feedback from the participants on various grounds related to the company.

Before the start of the session, a quick survey for ten minutes carried out regarding the overall environment of the Company and the result of same was shared at the end of the session with a short discussion.

During the session, the Chief Executive discussed several points that were raised by the young engineers in the previous session and also answered their queries very positively. He also included examples from his personal

life, which made the session more effective. During a Q&A session, he was able to discuss business approaches, initiatives and challenges which served as an essential element in the motivation of young engineers.

Furthermore, this session also served as a clear career and development opportunity for young engineers. All the participants had a great time in this interactive and enlightening session and are looking forward to more leadership sharing sessions like this one.

The Q&A session was followed by balloting in which the lucky participants got a chance to win gifts. Overall, this session was informative and beneficial. At the end of the event, scrumptious lunch was served.



Reward Distribution Ceremony

Muhammd Taimour Hasnain

To appreciate the efforts and hard work of employees, TPM and Technical Training Centre organised a Reward Distribution Ceremony on 15th September 2017. Mr Humair Ijaz, (Chief Executive), graced the event as chief guest along with Mr Tariq Nazir Virk, (General Manager Manufacturing) & Mr Cho, (General Manager Plant Operations & Planning).

Reward cheques for monthly morale boosting for the SGT team members and Internal Faculty Recognition

Programme (IFRP) were distributed among the team members. An additional reward was also presented to Usama Majeed (CRU Operator) for clearing JQP exam.

- Internal Faculty Recognition Program (IFRP) - 21 employees
- SGTs Monthly Morale Boosting - 10 SGTs

Congratulations to all the reward recipients!

Best Corporate & Sustainability Award 2016

Areeba Irfan



The Best Corporate & Sustainability Report Award 2016 Ceremony was held on Friday, 25th August, 2017 at a local hotel in Karachi. Mr. Mohammad Zubair, Governor Sindh was the Chief Guest, and many other prominent personalities of Pakistan's business community also graced the event.

About Best Corporate & Sustainability Report Awards

Best Corporate Report (BCR) Awards ceremony has been organized by the Institute of Cost & Management Accountants of Pakistan (ICMAP) and the Institute of Chartered Accountants of Pakistan (ICAP) since the year 2000. Best Sustainability Report BSR Award commenced in 2011 to promote responsible reporting by entities covering economic,

environmental and social performance of their businesses. Evaluation of the annual reports is done in accordance with pre-set criteria jointly by the technical staff of ICMAP and ICAP.

LOTTE's Win

Lotte proudly won the fifth position in the Chemicals and Pharmaceuticals category. Lotte has been winning the Best Corporate & Sustainability Report Award since the last couple of years for providing comprehensive explanation of its business performance. With its effective and transparent reporting, Lotte has been able to maintain accountability to its shareholders, and instill a sense of continuous improvement in its employees.

Best Tree Plantation Award 2017

Rizwan Ahmed

Lotte Chemical Pakistan Limited was awarded the “Best Tree Plantation Award 2017” on the 2nd of August 2017, by the National Forum for Environment & Health (NFEH) for planting almost 6100 trees till date. The award was received by Mr. Haroon Rashid Khan, from the HR & IT department, on behalf of LCPL.

The accolade was rightly earned by the company for its dedication towards an eco-friendly environment. Tree plantation was done not only within the battery limits, but also in the Port Qasim Area surrounding LCPL’s plant.

It were LCPL’s HR and IT teams who came up with the Go Green concept in the year 2008 and have been working for the cause since then. Our company has raised awareness for the need to take positive environmental actions and revitalize our commitment towards saving the environment for ourselves and for the generations to come.



Environmental Excellence Award 2017

Ahmed A. Abedi

LCPL was awarded the Environmental Excellence Award on 22nd August 2017 at an award ceremony organized by the National Forum for Environment Health (NFEH) at Movenpick Hotel, Karachi. It was the 14th such event of its kind arranged by NFEH. Mr Mirza Ishtiaq Baig (Vice Chairman, Baig Group of Companies) and Dr Sarosh Hashmat Lodhi (Vice Chancellor, NED University) were the chief guest and guest of honor respectively.

Out of 120 participating companies, 76 qualified for the award. The evaluation was carried out by an independent panel of NFEH governing body. Mr Umair Khalid (HSE & Technical Training Manager) received this prestigious award on behalf of LCPL.

As an ISO 14001 certified organization, LCPL understands growth and sustainability as ‘Meeting the needs of the present without compromising the ability of future generations to meet their own needs’. The company has spent a significant amount to ensure its plant and equipment comply with National Environmental Quality Standards.



Quotes

- Adopting the right attitude can convert a negative stress into a positive one.
- Hans Selye
- Yesterday is not ours to recover, but tomorrow is ours to win or lose.
- Lyndon B. Johnson



LOTTE Global Staff Exchange Program

Nizar Ismail Lalani

Lotte Group cares about training and developing their workforce. At many national or international corporations, implementing a Staff Exchange Program as a method of training and development has become very popular.

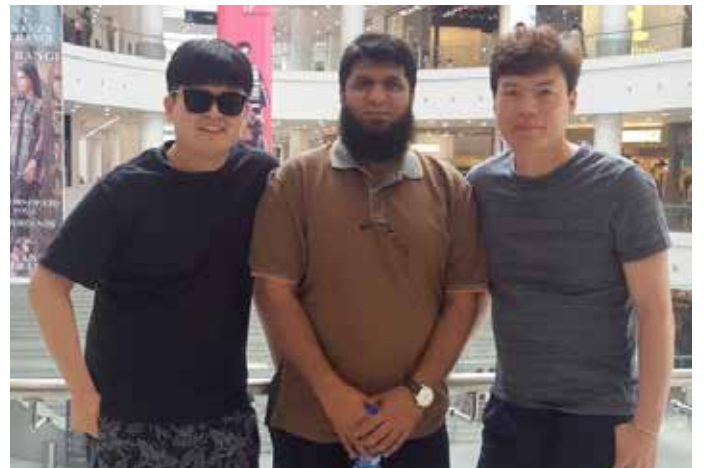
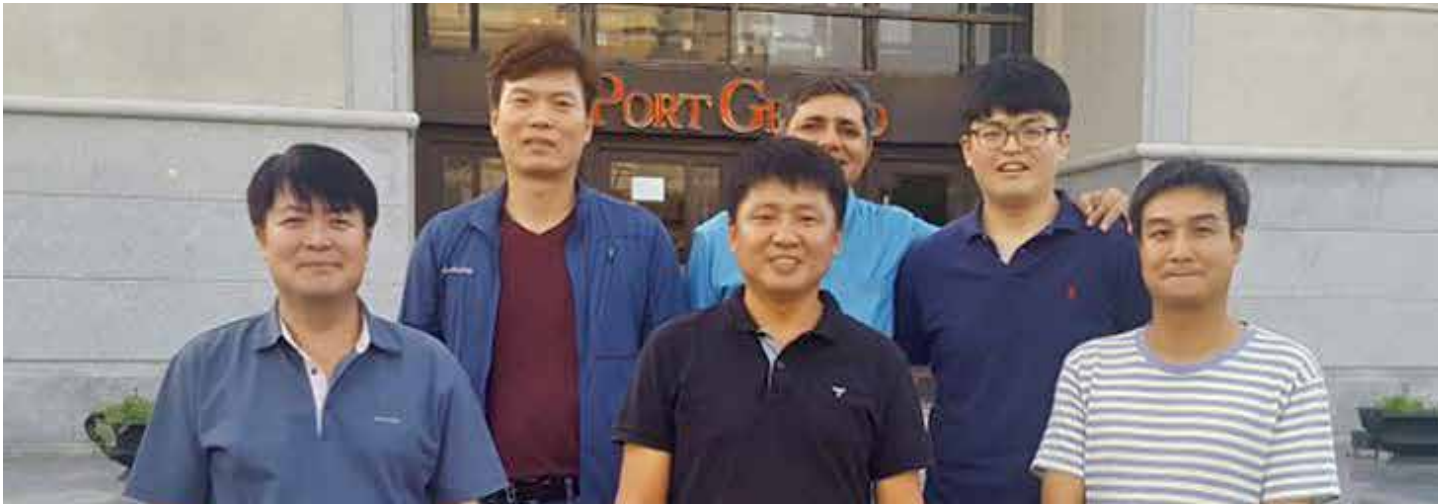
Exchanges provide many benefits for participants and hosts. The participants can gain new skills, motivation, new perspectives and an expanded network; plus it might be a reward for outstanding achievement. Host locations gain a temporary staff person with different skill sets and new perspectives; staff at the host location gain additional motivation as they participate in the exchange. Through this program Staff benefit from spending time at another company where there is significant opportunity to share with and to learn from counterparts. It also helps to understand a different culture and environment. In the month of September, three staff from LOTTE Group namely: Mr. Cheolsoo, Jang / Manager from Technical support, Mr. Yangmyung, Jo / Assistant Manager from Technical support & Mr. Seonje, Lee / Assistant Manager from HR Deptt. visited Lotte Chemical Pakistan for the period of three weeks. Two of them were placed at Plant Site and one being an HR person was based at the City Office.

A comprehensive plan was provided to them upon their arrival. The plan covered, safety training, site visits,

plant and business introduction, orientation of various departments, meeting with relevant staff. For the HR participant, a specific visit plan was followed, to give a flavor of the local industry, its HR systems and issues.

They were also introduced with Karachi city attractions and visited main malls, museums and some restaurants too. They liked Port Grand and Air Force Museum to a great extent.

The participating team gelled together with the host team during the program. Time passed quickly and at the end, both were feeling emotionally down to depart the strong bond of understanding and friendship made in a short span of few weeks.

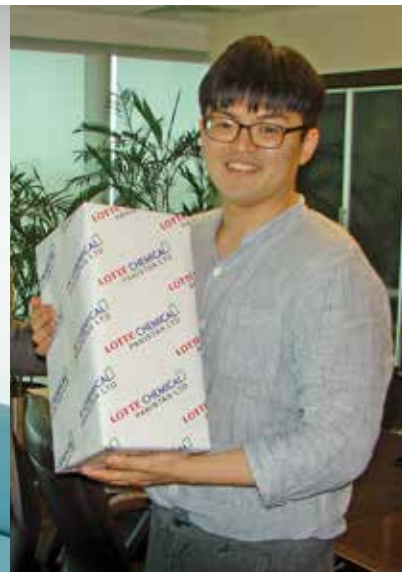




Comment of Korean Colleagues:

“This was a lifetime opportunity to visit Pakistan, to meet several people at LCPL and to see the totally different culture. Learning, Friendship, Ex-

citement were on peak and nobody from us wanted to go back. We appreciate the hospitality and the overall arrangements done by the LCPL. In the end we feel proud to be part of Staff Exchange Program team”.



Out of the Box Thinking

Muhammad Azeem

The final PTA product is stored in the silos, prior to its storage, it is passed through a filter (FIL1-2017). This filter is sometimes removed for cleaning and inspection and also during Purification plant shutdown and startup.

Previously, a crane was deployed for the removal and reinstallation of this filter housing. But on the suggestion of Hassaan Siddiqui (bagging operator), a temporary load bearing arrangement has been

installed at FIL-2017 platform for the removal of filter housing by using pulley(elevator) & chain arrangement. This arrangement has resulted in significant saving of time and cost that was required due to crane operation.

We appreciate Hassaan Siddiqui's positive action that is benefiting the company.



14th August Celebration

Celestia Henry

A small get together was held at the plant to celebrate the Independence Day. Employees dressed themselves in green and white to mark the day. A cake cutting ceremony also took place which was followed by refreshments.



Overhaul Briefing Session

Celestia Henry

A session for safety execution of the upcoming Overhaul was held on 20 September 2017, at the Arabian Sea Country Club and was attended by a large number of Engineers, Technicians, Electrical and Planning teams, Contractors staff & employees from Admin & HR.

Chief Executive, Mr Humair Ijaz, General Manager Manufacturing, Mr Tariq Nazir Virk, and many other Senior Managers spoke to the participants of the resourceful team work and secured activities to be planned for the absolute achievement of Overhaul 2017. Discussions, plannings and presentations were also carried and was taken well by the participants.



Training Program on “Leadership by Intent”

Shazia Siddiqui

As Lotte Chemical Pakistan Ltd continues to grow by leaps and bounds, the management of the company needs enablement to steer the expanding systems and structures, but more importantly, build strong relationships for a synergized team performance. In this regard, HR department organized a two day workshop “Leadership by Intent” for Mid Level Managers on Aug 21 & 22, 2017, at Karachi Marriott Hotel. The program enabled the participants to learn simple, yet effective tools to achieve excellence through people management.

Facilitated by Mr. Omair Rana, who has graduated from London School of Economics and worked in a vast variety of Sectors of economy ranging from entertainment, education, hospitality, event management and manufacturing, explained participants Care & Growth Model which helped in probing their intent to work through a simple and practical process and ultimately help in finding a higher sense of purpose and meaning to their work.



Information Security Awareness Session:

Shazia Siddiqui

Lotte Chemical Pakistan always tries to develop a culture where employees continuously share their learning and experiences with their colleagues and co workers through conducting sessions. Such sessions are the platforms for exchanging of information & creating learning culture.

In this regard, Syed Arif Hussain - ERP Manager, con-

ducted a session on “Information Security Awareness” on Wednesday, 13 September 2017 at City Office, Cafeteria. Aiming to highlight the importance of Information Security at workplace and in personal lives, Mr. Arif shared some Do’s & Don’t’s & User Guidelines related to the topic. His point “Information Security is everyone’s responsibility” was taken well by the end of the session.



Session on Radiation Safety

Ahmed A. Abedi

A two day training event on Industrial Safety and Security of Sealed Radioactive Sources was organized on 16th and 17th August 2017 at Lotte's Technical Training Centre in collaboration with Pakistan Nuclear Regulatory Authority (PNRA).

LCPL's Technical Training department took this initiative to promote radiation risk awareness in their employees as the management of radiation facilities is a critical area of industrial safety. It is encouraging to see that national and international bodies are very keen on further improving the already existing stringent controls in this regard. This course covered the following topics in detail:

- PNRA and its Regulatory Requirements
- General Radiation Safety and Requirements

- Emergency Response and Preparedness
- PNRA Response
- Incident and Case Histories
- Radiation Monitoring Devices
- Security of Sealed Radioactive Source (SRS)

We are very thankful to Mr Khalid Hussain (Director RNSD-III, PNRA) for his valuable contribution in making this event possible. We would also like to thank to Mr Akhlaq Hussain Mirani and Mr Asad Mehmood Akhtar who conducted this course.

Mr Umair Khalid (HSE & Technical Training Manager) distributed the certificates to the participants at the conclusion of event.



Muhammad Nasir Subhani has rejoined the Company as Sub Engineer Mechanical-I, with effect from 9th August 2017. He has completed BA from Punjab University.



Muhammad Saleem has rejoined the Company as Engineer Mechanical, with effect from 17th August 2017. He has completed BA from Karachi University. His last employment was with Engro Polymer & Chemicals Limited.



Ali Farooqi has joined the Company as Assistant Manager Market Research, with effect from 7th August 2017. He has completed MSc (Global Supply Chain Management) from The City University, London, UK.



Areeba Irfan has joined the Company as Business Analyst with effect from 17th August 2017. She has completed BS (Accounting & Finance) from Institute of Business Administration (IBA), Karachi.



Muhammad Farhan, BE (Electrical Engineering), National University of Sciences & Technology, PNEC, Karachi, has joined the Company as Trainee Engineer, with effect from 21st August 2017.



Muhammad Osama Bin Shakeel, BE (Electrical Engineering), National University of Sciences & Technology, PNEC, Karachi, has joined the Company as Trainee Engineer, with effect from 21st August 2017.



Muhammad Usama Bin Aijaz, BE (Mechanical Engineering), National University of Sciences & Technology, PNEC, Karachi, has joined the Company as Trainee Engineer, with effect from 21st August 2017.



Long Service Award Recipients



Ijaz Ali Khan completed 20 years of service on 7th July 2017. He joined the company on 8th July 1997 and is presently working as Senior Assistant Engineer Process (Utilities).



Muhammad Abid Qayyum Khan completed 20 years of service on 13th July 2017. He joined the company on 14th July 1997 and is presently working as Assistant Engineer Electrical (Utilities).



Muhammad Asif Farooqi completed 20 years of service on 13th July 2017. He joined the company on 14th July 1997 and is presently working as Assistant Engineer Instrumentation.



Syed Musarrat Qaiser Nadeem completed 20 years of service on 31st July 2017. He joined the company on 1st August 1997 and is presently working as Sub Engineer Process - I.



Muhammad Asif completed 10 years of service on 31st July 2017. He joined the company on 1st August 2007 and is presently working as Accounts Officer.



Haroon Ur Rashid Khan completed 20 years of service on 12th August 2017. He joined the company on 13th August 1997 and is presently working as Administration Officer.



Syed Sibtain Haider completed 20 years of service on 18th August 2017. He joined the company on 19th August 1997 and is presently working as Administration Officer.



Saeed Ahmed completed 10 years of service on 26th August 2017. He joined the company on 27th August 2007 and is presently working as Manager Planning.



Muhammad Nadeem completed 20 years of service on 31st August 2017. He joined the company on 1st September 1997 and is presently working as Assistant Engineer Instrumentation (Oxidation).



Muhammad Tariq completed 10 years of service on 16th September 2017. He joined the company on 17th September 2007 and is presently working as Sub Engineer Mechanical-I.



Sajid Habib Lodhi completed 20 years of service on 21st September 2017. He joined the company on 22nd September 1997 and is presently working as Senior Lab Officer.



Ahmed Ali Khan completed 20 years of service on 21st September 2017. He joined the company on 22nd September 1997 and is presently working as Lab Officer.



Imran Ahmed completed 20 years of service on 21st September 2017. He joined the company on 22nd September 1997 and is presently working as Lab Officer.



Mahfooz UI Hasan completed 20 years of service on 21st September 2017. He joined the company on 22nd September 1997 and is presently working as Senior Assistant Lab Officer.



Muhammad Hanif Balouch completed 20 years of service on 21st September 2017. He joined the company on 22nd September 1997 and is presently working as Senior Assistant Lab Officer.

آچرسالارگوٹھ میں آنکھوں کے مفت کیمپ کا اہتمام

تحریر: رضوان احمد

Lotte کیمیکل پاکستان نے پہلی مرتبہ دہانہ جی کے علاقے میں واقع گوٹھ آچرسالار، دہانہ جی گھگر، بن قاسم ٹاؤن میں 20 ستمبر 2017 کو آنکھوں کے مفت علاج کے لئے کیمپ کا اہتمام کیا جس میں 2 ڈاکٹرز اور تین پیرامیڈکس پر مشتمل LRBT کی ٹیم نے اپنی خدمات انجام دیں۔ اس گوٹھ سے ملحقہ مزید 16 گوٹھوں کی تقریباً 5 ہزار کی آبادی کو کور کیا گیا۔ یہ پورا علاقہ کسی بھی ہسپتال یا کسی آنکھوں کے کلینک سے محروم ہے۔

مرد، خواتین اور بچے، جن کی تعداد تقریباً 258 تھی، نے اس میڈیکل کیمپ سے فائدہ اٹھایا، ڈاکٹرز نے ان کا چیک اپ کیا اور ان کی ضرورت کے مطابق دوائیں تجویز کیں۔ ان میں سے 66 مریضوں کو آپریشن کے لئے ریفر کیا گیا اور کچھ کو لائڈھی ہسپتال میں کلینیکل فالو اپ کے لئے بلا لیا گیا ہے۔

اس کیمپ میں سفید اور کالا موتیا کے 43 نئے کیس سامنے آئے جنہیں فوری طور پر آپریشن تجویز کیا گیا جنہیں کمپنی کی جانب سے ٹرانسپورٹ کی سہولت دی گئی اور ان کے آپریشن 27 ستمبر کو ہوئے۔



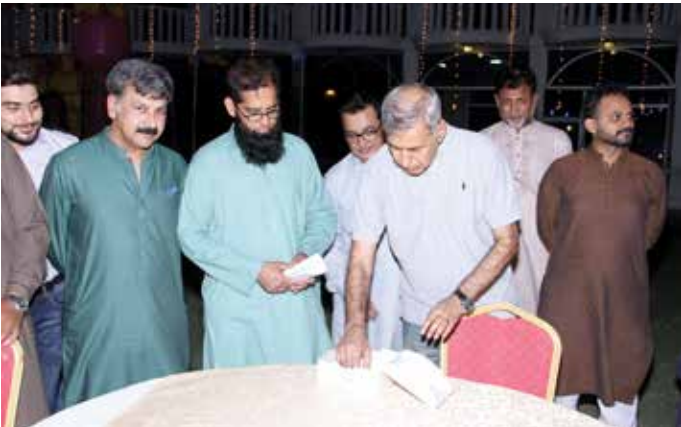
”یہ بول بڑے انمول“

★ تجربہ سب سے بڑا استاد ہے۔

★ پہلی ناکامی سے مت گھبراؤ یہی تمہارے عروج کی پہلی سیڑھی ہے۔

★ کامیابی حاصل کرنے کیلئے ضروری ہے کہ کامیابی حاصل کرنے کا احساس دل میں زندہ رکھا جائے۔

★ علم حاصل کرنے کیلئے خود کوشح کی طرح کھلاؤ۔



پروڈکشن

فیضان احمد خان (OX)

پروڈکشن

محمد یونس (یوٹیلیٹی)

ہم انہیں حج جیسی عظیم سعادت کے لئے منتخب ہونے پر مبارکباد پیش کرتے ہیں۔

حج قرعہ اندازی 2017

تحریر: سید جمیل حسین شاہ

Lotte کیمیکل پاکستان لمیٹڈ ہر سال اپنے غیر انتظامی ملازمین کو حج تعاون اسکیم کے تحت تعاون فراہم کرتا ہے۔ اس اسکیم میں قرعہ اندازی سے تین خوش نصیب ملازمین کا انتخاب ہوتا ہے۔

اس سال حج قرعہ اندازی کا اہتمام 9 جون 2017 کو کوئٹہ کلب ڈی ایچ اے کراچی میں منعقدہ افطار ڈنر میں کیا گیا۔ ملازمین کی بڑی تعداد کی موجودگی میں، جناب طارق نذیر ورک، جنرل مینجیر مینوفیکچرنگ نے قرعہ نکالتے ہوئے درج ذیل خوش نصیب ملازمین کا اعلان کیا:

نام	ڈپارٹمنٹ
رمیز احمد (پپور)	پروڈکشن

انوار نمٹل ایکسی لینس ایوارڈ برائے 2017

تحریر: احمد علی عابدی



نیشنل فورم فار انوار نمٹل ہیلتھ (NFEH) کی جانب سے 22 اگست 2017 کو مون پک ہوٹل کراچی میں منعقدہ ایوارڈ تقریب میں LCPL کو انوار نمٹل ایکسی لینس ایوارڈ سے نوازا گیا۔ NFEH کی جانب سے منعقدہ اس طرح کی یہ 14 ویں تقریب تھی۔ جناب مرزا اشتیاق بیگ (وائس چیئرمین، بیگ گروپ آف کمپنیز) تقریب کے مہمان خصوصی اور ڈاکٹر سروش حشمت لودھی (وائس چانسلر NED یونیورسٹی) اعزازی مہمان تھے۔

ISO 14001 سے سرٹیفائیڈ ادارے کے طور پر LCPL ترقی اور استحکام کو "حال کی ضروریات کو پورا کرتے ہوئے مستقبل کے تقاضوں کی اہمیت سے باخبر رہنا" کے تحت بخوبی سمجھتی ہے۔ کمپنی نے نیشنل انوار نمٹل اسٹینڈرڈز پر تعمیل کو یقینی بنانے کے لئے پلانٹ اور سامان پر قابل ذکر رقم خرچ کر چکی ہے۔

120 حصہ لینے والی کمپنیوں میں سے 76 نے اس ایوارڈ کے لئے کوالیفائی کیا۔ جن کا جائزہ NFEH گورننگ باڈی کے ایک آزاد پینل نے لیا۔ LCPL کی جانب سے جناب عمیر خالد (HSE اور ٹیکنیکل ٹریننگ مینیجر) نے یہ قابل قدر ایوارڈ وصول کیا۔

چیف ایگزیکٹو کیونیکیشن سیشن

تحریر: اریبہ عرفان

جناب حمیرا اعجاز نے LCPL کی کارکردگی کا مارکیٹ سے موازنہ کرتے ہوئے کمپنی کی شاندار کارکردگی پر بھی روشنی ڈالی۔ اس کارکردگی میں کمپنی کو منافع بخش ایکسپورٹ سیل کا موقع ملنا بھی شامل ہے جس سے کمپنی نے بھرپور انداز میں فائدہ اٹھایا۔ انہوں نے ملازمین کو یہ بھی بتایا کہ زائد بجلی کی کے الیکٹرک کو فروخت بھی جلد شروع ہو جائے گی جس کے لئے تمام لوازمات پورے کئے جا چکے ہیں۔ انہوں نے ملازمین کو پلانٹ کی اوور ہالنگ اور آئندہ کی منافع بخش مارکیٹ کے لئے خود کو بھرپور تیار رکھنے کی ترغیب دی۔

عصر حاضر کے اداروں میں کمیونیکیشن کا نظام ہدایات دینے کے روایتی طریقہ کار کے مقابلے میں شاندار اور تبادلہ خیال پر مبنی ہونا چاہئے۔ Lotte میں ملازمین کے ساتھ فرداً فرداً گفت و شنید کی اہمیت کو سمجھا جاتا ہے، بجائے اس کے کہ اوپر کی انتظامیہ کی جانب سے نچلے ملازمین پر احکامات کی بھر مار سے انہیں پریشان کیا جاتا رہے۔ اس صحت افزا روایت کو جاری رکھتے ہوئے چیف ایگزیکٹو کے ساتھ تبادلہ خیال کے سیشن کا اہتمام کیا گیا جو پورٹ قاسم میں موجود LCPL پلانٹ پر بروز جمعہ 8 ستمبر کو منعقد کیا گیا۔

بعد ازاں جناب حمیرا اعجاز نے مزید بہتری کے لئے مشورے اور آئیڈیاز لیتے ہوئے سوالات بھی سنے اور اطمینان بخش جواب دیتے ہوئے وضاحت کی کہ موجودہ صورتحال میں کچھ آئیڈیاز پر عمل کرنا کیوں ممکن نہیں۔ ان کے با اعتماد اور قابل اطمینان جوابات سے ان میں جدید دور کے بہترین رہنما کی خوبیاں نظر آئیں۔

اس تقریب میں انتظامیہ اور ملازمین کی بڑی تعداد نے شرکت کی، جناب چیف ایگزیکٹو، حمیرا اعجاز نے سیشن کی شروعات کرتے ہوئے سال کے شروع میں قائم کردہ ٹارگٹس پر روشنی ڈالتے ہوئے حاصل شدہ ٹارگٹس کی حد کا جائزہ پیش کیا۔ انہوں نے مارکیٹ کے سخت حالات کے باوجود LCPL اسٹاف کی سخت محنت اور انتھک کوششوں کو سراہتے ہوئے انہیں اچھے دن آنے کی امید دلائی۔

جناب حمیرا اعجاز نے سخت کاروباری حالات میں ملازمین کی بہت زیادہ مصروفیت کو بھی تسلیم کیا اور اس طرح CE کیونیکیشن سیشن کا اختتام تمام متعلقہ لازمی امور کی تکمیل کے ساتھ اپنے اختتام کو پہنچا۔



کراچی کے مقامی ہوٹل میں جمعہ 25 اگست 2017 کو دی بیسٹ کارپوریٹ اینڈ سسٹین ایبلٹی رپورٹ ایوارڈ برائے 2016 کا اہتمام کیا گیا۔ گورنر سندھ جناب محمد زبیر سمیت پاکستان کی بزنس کمیونٹی کی مشہور شخصیات نے تقریب کو عزت بخشی۔

دی بیسٹ کارپوریٹ اینڈ سسٹین ایبلٹی رپورٹ ایوارڈ کے بارے میں

بیسٹ کارپوریٹ رپورٹ (BCR) ایوارڈ کی تقریب کا اہتمام انسٹیٹیوٹ آف کاسٹ اینڈ مینجمنٹ اکانومٹس آف پاکستان (ICMAP) اور دی انسٹیٹیوٹ آف چارٹرڈ اکاؤنٹنٹس آف پاکستان (ICAP) کی جانب سے سال 2000 سے کیا جاتا رہا ہے۔ بیسٹ سسٹین ایبلٹی رپورٹ (BSR) ایوارڈ کی شروعات 2011 میں اس مقصد سے ہوئی کہ اداروں کی اپنے کاروبار میں اقتصادی، ماحولیاتی اور سماجی کارکردگی کی سنجیدہ معلومات کو ترقی دی جائے۔ ICMAP اور ICAP کا ٹیکنیکل اسٹاف مجموعی طور پر پہلے سے طے شدہ معیار کے مطابق سالانہ رپورٹس کا جائزہ لیتا ہے۔

Lotte کی جیت

Lotte نے کیمیکلز اور فارماسیوٹیکلز کیلگری میں پانچویں پوزیشن جیتی۔ Lotte اپنی کاروباری کارکردگی کی شاندار وضاحت کی فراہمی کے ذریعے گزشتہ کچھ سالوں سے بیسٹ کارپوریٹ اینڈ سسٹین ایبلٹی رپورٹ ایوارڈ جیت رہی ہے۔ اپنی شفاف اور موثر رپورٹ کی بدولت، Lotte اپنے شیئر ہولڈرز کے سامنے احتساب کو برقرار رکھنے کے قابل رہا ہے اور اپنے ملازمین میں مسلسل ترقی کے احساس کو جگایا ہے۔



بیسٹ ٹری پلانٹیشن ایوارڈ برائے 2017

مبارکباد! Lotte! کیمیکل پاکستان لمیٹڈ نے ”بیسٹ ٹری پلانٹیشن ایوارڈ برائے 2017“ اپنے نام کر لیا ہے۔ یہ ایوارڈ نیشنل فورم فار انوائرنمنٹ اینڈ ہیلتھ کی جانب سے کمپنی کی اس ضمن میں کوششوں کے اعتراف کے طور پر تفویض کیا۔ اس حوالے سے کمپنی نے اب تک 6100 درختوں کو کاشت کیا ہے اور اسی کے پیش نظر فورم کی جانب سے ہمارے ماحول دوست کوششوں کی تعریف کی گئی ہے۔

سبزہ زار سے اپنے ارد گرد کو ماحول دوست بنانے کی سوچ لئے ہماری ایچ آر آئی ٹی کی ٹیم نے 2008 سے اب تک اپنی کوششیں جاری رکھیں ہوئی ہیں اور پلانٹ کی حدود اور اگر درختیں پورٹ قاسم کے علاقے میں ہزاروں کی تعداد میں درخت لگائے ہیں۔

اس ضمن نے کمپنی نے آگے کے ذریعے مثبت ماحولیاتی اقدامات اور اپنے ارادے کی ضرورت پر زور دیتے ہوئے قدرتی ماحول کے استحکام کے لئے اپنی کوششیں جاری رکھی ہوئی ہیں تاکہ آنے والی نسلوں کے لئے صاف ستھری فضا کو یقینی بنایا جاسکے۔

HR اور آئی ٹی ڈپارٹمنٹ کی جانب سے جناب ہارون رشید نے 2 اگست 2017 کو NFEH سے اپنا انعام وصول کیا۔



connect

انوار نمونل ایکسی لینس ایوارڈ
برائے 2017

بیسٹ ٹری پلانٹیشن ایوارڈ
برائے 2017

بیسٹ کارپوریٹ اینڈسٹری ایبلٹی
ایوارڈ 2016



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